

Child Safeguarding Statement for Swim Ulster

Swim Ulster provides swimming / water polo / diving opportunities for young people though involvement in our teaching and coaching sessions. Swim Ulster is committed to safeguarding children and operates under the guidance of the Swim Ireland Safeguarding Policy 2019. All staff, both volunteers and employed who work with our young people, seek to create a safe environment for young people to participate in their sport.

A risk assessment of harm has been completed containing the following areas of potential risk of harm to young people in our Club:

Risk of harm Identified in each section of the Risk Assessment	Procedure in place to mitigate risk of harm
Club and Coaching Practices – including risk of behaviour, unauthorised activities, travelling, lack of adherence to Safeguarding Policies	Safeguarding Roles including their responsibilities Safeguarding Training Poor practice and Whistleblowing Filming & Photography Policy Travelling and Away Trips Policies
Recrultment – including risk of unqualified persons or lack of clarity of role of those working with young people	Vetting Policy Recruitment Policy Safeguarding Training
Complaints & Discipline including lack of awareness of procedures and how to raise issues	Complaints & Disciplinary procedures Communications Policy Poor practice and Whistleblowing
Use of Facilities – including the risk of harm whilst accessing facilities	Person on Duty and Supervision Policies Poor practice and Whistleblowing Policy
Communications – including risk of harm whilst communicating with young people	Communications Policy Code of Conduct
General Risk of Harm – including risk of harm due to bullying, poor practice	Code of Conduct Anti-bullying Promise and Policy Poor practice and Whistleblowing Policy
Reporting Procedures – including risk of harm through not knowing or understanding reporting procedures	Poor practice and Whistleblowing Policy Recognising and Reporting Child Abuse Policy

The Regional Risk Assessment of Harm was undertaken by the committee on 27-4-22 (date)

This Regions Child Safeguarding Statement has been developed in line with requirements under Co-operating to Safeguard Children and Young People in Northern Ireland (2017) and the NI Safeguarding Children in Sport Standards (2020) and in accordance with the requirements under the Children First Act 2015, (the Children First: National Guidance, and Tusla's Child Safeguarding for ROI). Our Region also operates in line with the Swim Ireland Safeguarding Policy. There are, in addition to our Risk Assessment of Harm procedures detailed above, further policy documents in the Swim Ireland Safeguarding Policy listed below that support our intention to safeguard children while they are involved with our activities:

- Section 1 Compliancy including Audit Policy; Child Safeguarding Statement and Risk Assessment of Harm (understanding this document); Membership Risk Assessment Policy
- Section 2 Working with young people including Inclusion Policy; Well-being and Mental Health Policy
- Section 3 Policies including Age and Gender; Anti-doping and Substance Misuse; Monitoring Movements; Physical Contact; Social Media Policy; Spectator Behaviour Policy

The Swim Ireland appointed Mandated Person is Kate Hills, contact phone: 00353 868560672; contact mail: katehills@swimireland.le Swim Ulster is committed to the implementation of the procedures detailed in this Child Safeguarding Statement and the Swim Ireland Safeguarding Policy 2019, and this is an ongoing process. Our intention is to keep children safe from harm while availing of our activities.

The review period for this Child Safeguarding Statement is 1^{st} September 2021 – 31^{st} December 2021

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Swim Ulster Chairperson Signed: Name: Nicholas BERRIMAN	Phone no: + 44 7788 146111
Regional Children's Officer (Relevant Person) Signed: Name: Martin E Gan	Date: 2/5/2022 Phone no: 00353 868242759

For queries on this. Child Safeguarding Statement, please contact the Regional Children's Officer (Relevant Person))

NI Clubs: completion period 1st September 2021 - 31st December 2021